

DEFA-VIU

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

\*\*\*

No. 32787 /F,  
FIN-LFA-ESTT-0002-2014

Date: 27 . 11. 2014

From : Sri A.K.Mohanty,  
Under Secretary to Govt.

To : Director of Local Fund Audit,  
Odisha, Bhubaneswar.

**Sub : Prayer for transfer of employees under LFA organisation.**

The undersigned is directed to say that a number of prayers for transfer of employees under LFA organisation have been/are being sent to you for examination and submission of views to F.D. Out of these, a number of prayers for transfer have been submitted not by the employee, but by his wife/relative. This amounts to misconduct under rule 23 of Government Servants' Conduct Rule. The relevant Circular issued by G. A. Department is enclosed. You are requested to examine the prayers in the light of the Circular issued by G. A. Department and thereafter submit proposal to F.D. for examination.

*9/11/14  
Pl. issue  
with copy of  
encl. to  
26/11/14*

*[Signature]*  
26/11/14

Under Secretary to Government



**U. O. I. Note No. 84**

**GENERAL ADMINISTRATION DEPARTMENT**

The 18th November, 1999

A number of instances have come to my notice where grievances pertaining to the problems of an employee are being raised by the relatives of such employee. Most often the spouse, sometimes the in-laws and in some rare case the grandparent(s). Such representations through one's relatives amounts to misconduct within the meaning of Rule 23 of the Orissa Government Servants' Conduct Rules, 1959 especially if such representation was made with the consent/knowledge of such employees. The relevant rule is quoted below :-

"No Government servant shall bring or attempt to bring any influence whether official or non-official to bear upon any authority to further his interests in respect of matters pertaining to his appointment under Government, promotion, pay and other service conditions."

It is possible that the concerned employees may take stand that such representation was made without his/her consent/knowledge. Therefore, all such representations received in future should be forwarded to the concerned employee asking him/her whether this representation has his/her consent. If the answer is in affirmative, the employee is liable for disciplinary action for misconduct under O. C. S. (CCA) Rule 1962 (Preferable under Rule 16). But if the answer is in the negative, no action on such representation is called for.

Such a step is necessary to curb the growing permissiveness in service matters, I am sure you would take note of this and to take suitable action. This matter may also be brought to the notice of all Heads of Departments/Public Sector Undertakings under your control.

**S. B. AGNIHOTRI**

**Special Secretary, G. A. Department**

All Principal Secretaries

All Commissioner-cum-Secretaries