

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. 22296 /F.,
FIN-COD-MISC-0009-2019

Date 31.07.2025

OFFICE MEMORANDUM

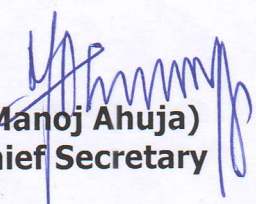
Sub: Engagement of Consultants/ PMUs/ TSUs / other similar entities - Regarding

For undertaking key policy reforms and project management, State Government Departments do engage external consultants either as consultant or in the form of PMU, TSU and similar entities. Purpose of bringing in external expertise is to build a collaborative ecosystem where efficiency, experience and institutional memory of State Government employees can be enhanced.

2. However, it is seen that there is indiscreet engagement of consultants by some Departments and subordinate State Government organizations so much so that in-house capability of their own employees remains grossly underutilized and dependency on consultants becomes extremely high. In this context, instruction issued by ex-Chief Secretary vide FD Letter No. 31162/ F dated 12.09.2019 may please be perused (Copy enclosed).

3. Therefore, it is now decided that every State Government Department shall thoroughly assess their need of consultants (engaged in whatever name and form, in the Department as well as in subordinate entities/organizations of the Department) and propose to Finance Department the optimum number of consultants required to be engaged w.e.f. 01.04.2026. Finance Department will then place the matter before a committee (under chairpersonship of undersigned, with Development Commissioner-cum-ACS, Secretary of GA & PG Department, Secretary of Finance Department and Secretary of the Department concerned as members) for deciding the optimum number of consultants to be engaged in the Department and its subordinate entities/organizations w.e.f. from 01.04.2026.

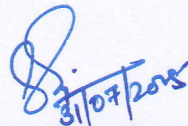
Without prior approval of the above-said Committee, remuneration shall not be paid to any consultant (engaged in whatever name and form) after 01.04.2026.


(Manoj Ahuja)
Chief Secretary

Memo No. 22297 /F.,

Date 31.07.2025

Copy forwarded to PS to Hon'ble Chief Minister for kind information of Hon'ble Chief Minister.

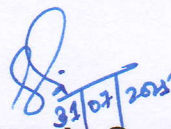


Under Secretary to Government

Memo No. 22298 /F.,

Date 31.07.2025

Copy forwarded to OSD to Chief Secretary / OSD to DC-cum-ACS to Government / P.S. to Principal Secretary, Finance Department for kind information of Chief Secretary / DC-cum-ACS / Principal Secretary, Finance Department.

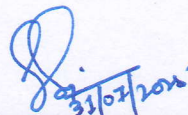


Under Secretary to Government

Memo No. 22299 /F.,

Date 31.07.2025

Copy forwarded to P.S. to Additional Chief Secretary to Government/ Principal Secretary to Government/ Commissioner-cum-Secretary to Government (All Departments) for kind information of Additional Chief Secretary to Government/ Principal Secretary to Government/ Commissioner-cum-Secretary to Government (All Departments).

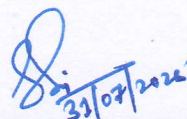


Under Secretary to Government

Memo No. 22300 /F.,

Date 31.07.2025

Copy forwarded to All Heads of Departments / All Revenue Divisional Commissioners/ All Collectors /All SPs/ All Financial Advisors / All Assistant Financial Advisors /All Treasury Officers/All Special Treasury Officers /All Sub-Treasury Officers/Accountant General (G & SSA) Odisha, Bhubaneswar / Accountant General (E&RSA), Odisha, Bhubaneswar/ Accountant General (A & E), Odisha, Bhubaneswar for information and necessary action.

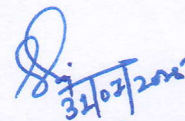


Under Secretary to Government

Memo No. 22301/F.,

Date 31.07.2025

Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.

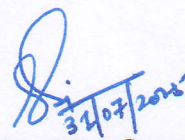


Under Secretary to Government

Memo No. 22302/F.,

Date 31.07.2025

Copy forwarded to Commissionerate of CT & GST, Odisha / Directorate of Treasuries & Inspection, Odisha / Odisha Sales Tax Tribunal/ Directorate of Local Fund Audit, Odisha/ Controller of Accounts, Odisha/ Madhusudan Das Regional Academy of Financial Management, Odisha for information and necessary action.



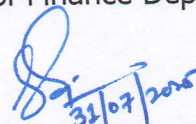
Under Secretary to Government

Memo No. 22303/F.,

Date 31.07.2025

Copy forwarded to Shri Tapan Kumar Pattanaik, Sub-Nodal Officer (E-Gazette), FID, Finance Department for kind information and necessary action.

It is requested to upload this letter in the official website of Finance Department.



Under Secretary to Government