

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No. HE-GIA 1-POLICY-0001-2024 8029 /HE., Dated 13 /02/2025

OFFICE MEMORANDUM

Sub: Revision of ceiling limit of **Death-Cum-Retirement Gratuity** of employees covered under Odisha Aided Educational Institutions Employees' Retirement Benefits Rules, 1981 in Non-Government fully Aided Educational Institutions

The maximum limit of Death-Cum-Retirement Gratuity (DCRG) fixed vide this Department Resolution No.7651/HE dated 16.03.2018 and Office Memorandum No.24133 dated 22.07.2020 is hereby revised by the State Government from **Rs.5.00 Lakh to Rs.7.5 Lakh w.e.f 01.01.2024** in respect of employees covered under the Odisha Aided Educational Institutions Employees' Retirement Benefits Rules, 1981 in Non- Government Aided Educational Institutions.

Rule 9 of the Odisha Aided Educational Institutions Employees' Retirement Benefit Rules, 1981, regulating the amount of Death-Cum-Retirement Gratuity, shall be deemed to have been amended accordingly with effect from 1st January 2024.

This has been concurred in by the Finance Department in their File No. FIN-SOS1-MISC-0042-2024 dated 02.01.2025.

By order of Commissioner-cum-Secretary.


12/02/2025
Additional Secretary to Government

Memo No 8030 /HE., Dated 13 /02/2025

Copy forwarded to the Private Secretary to the Hon'ble Chief Minister, Odisha for kind information of Hon'ble Chief Minister / Private Secretary to the Hon'ble Minister, Higher Education, Odisha for kind information Hon'ble Minister, Higher Education.


12/02/25
Additional Secretary to Government

Memo No 8031 /HE., Dated 13 /02/2025


Copy forwarded to the Commissioner-cum-Secretary to Government, School & Mass Education Department/ Director, Higher Secondary Education for information and necessary action.


13/02/2025

Additional Secretary to Government

Memo No 8032 /HE., Dated 13 /02/2025


Copy forwarded to the Director, Higher Education, Odisha, Bhubaneswar /Regional Director of Education, Bhubaneswar /Berhampur/ Sambalpur /Balasore/Jeypore/Registrars of All Universities/ Chairman, Council of Higher Education, Odisha, Bhubaneswar/Presiding Officer, State Educational Tribunal, Odisha, Bhubaneswar for information and necessary action.


13/02/2025

Additional Secretary to Government

Memo No 8033 /HE., Dated 13 /02/2025


Copy forwarded to the Controller of Accounts, Odisha, Treasury Bhawan, Bhubaneswar for information and necessary action.


13/02/2025

Additional Secretary to Government

Memo No 8034 /HE., Dated 13 /02/2025


Copy forwarded to the Principals of all Non- Government Aided Colleges for information and necessary action.


13/02/2025

Additional Secretary to Government

Memo No 8035 /HE., Dated 13 /02/2025

Copy forwarded to All Officers of the Higher Education Department/Guard File 10(Ten) copies for information.


13/02/2025

Additional Secretary to Government