

Government of Odisha
General Administration and Public Grievance(SE) Department

No. GAD-SEB-MISC-0001-2025 310 /SE, Bhubaneswar, dated 31-Mar-2026

To
All Departments of Government /
All Heads of Departments /
All RDCs/All Collectors

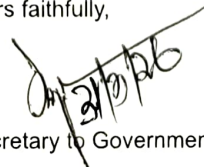
Subject: Mandatory completion of iGOT Karmayogi courses and assessment for recording in APAR/PAR for the year 2025–26.

Sir/Madam,

I am directed to invite reference to the Office Memorandum No. T-28/27/2025-iGOT dated 18.03.2026 issued by the Department of Personnel & Training (DoPT), Government of India regarding extension of the last date for completion of mandatory courses and comprehensive assessment on the iGOT Karmayogi platform for the reporting year 2025–26.

2. As per the said O.M., read with earlier instructions dated 04.07.2025, completion of prescribed iGOT courses (minimum 50%) along with the comprehensive assessment is mandatory, and the last date for completion has been extended up to 30.04.2026 or before submission of APAR, whichever is earlier. It has further been stipulated that the status of completion of such courses and assessment shall be mandatorily recorded in the Annual Performance Appraisal Reports (APARs) of the concerned officers.
3. The above instructions are to be read in conjunction with the provisions of the AIS (Performance Appraisal Report) Rules, 2007 (as amended) in respect of All India Services officers,, wherein capacity building, professional competence and upgradation of skills constitute integral components of performance appraisal.
4. In view of the above, it is hereby directed that all AIS Officers under your administrative control shall mandatorily complete the prescribed iGOT courses and comprehensive assessment within the stipulated timeline. Non-compliance of these instructions shall have a direct bearing on APAR/PAR recording and may be reflected appropriately in the assessment of the officer.
5. All Departments and Cadre Controlling Authorities shall ensure strict monitoring of compliance in this regard. It shall also be ensured that the completion status of iGOT courses and assessment is duly verified and recorded in the APAR/PAR of each officer for the year 2025–26. No APAR/PAR should be finalized without incorporating such status.
6. Any deviation or non-compliance of the above instructions will be viewed seriously and may result in the APAR being treated as incomplete/deficient.
7. This may be treated as **most urgent** and accorded **top priority**.

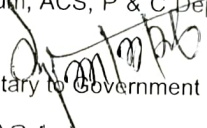
Yours faithfully,



Special Secretary to Government

Memo No. 511 /SE, Dated 31.03.2026

Copy forwarded to the PS to Hon'be Chief Minister/Hon'ble Ministers/ PS to Chief Secretary / PS to MBR, Odisha , Cuttack /PS to DC-cum, ACS, P & C Department for kind information


Special Secretary to Government

Memo No. 512 /SE, Dated 31.03.2026

Copy forwarded to the ED, CMGI , Odisha for information and necessary action. He is requested to host in HRMS Portal for wide publication.


Special Secretary to Government