Government of Odisha
General Administration and Public Grievance Department
Centre for Modernizing Government Initiative (CMGI)
****

Letter No.: PT1-CMGI-HRMS-HRMS-0004-2023/**1501**/CMGI   Dated 15.09.2025

From

     Sri S.K Sarangi, OAS
     OSD-cum-Programme Co-ordinator

To

     The Additional Secretary to Govt.
     SE Branch, GA&PG Department

Ref: Your Letter No. 1304 dated:02.09.2025

Sub:- Regarding incorporation of "**iGoT karmayogi**" parameter details in the e-PAR modules of the HRMS Portal.

Sir,

     With reference to the subject and letter cited above, I am directed to inform you that the Government of Odisha has introduced the "IGOT Karmayogi" parameter in the Annual Performance Appraisal Report (PAR) for government employees, effective from the PAR period **2025-26**. This parameter assesses the work performance of Government Servants, including Group A and B officers, who must complete a minimum of **20 hours of iGOT training annually**. The PAR Authorities will evaluate the officers' work output, attributes, and functional competencies on a scale of 1-5 in the HRMS PAR Module.

In view of the above, the CMGI technical team has integrated an API from the IGOT Karmayogi portal to track the completed training hours of registered officers. This API enables the HRMS to display the number of training hours completed, received from the IGOT Karmayogi portal.

Further , It is informed you that a separate Colum is added (in a relative scale of 1-5) in the e-PAR module of the HRMS Portal to all authorities in the remarks recording chain to assess and evaluate the ORU(Officer Reported Upon)'s work performance, by taking successful completion of a minimum of 20 hours of i-GOT training annually in the online HRMS module.

The Screenshot from HRMS Portal is attached in the Annexure-1 and submitted herewith for your kind information and necessary further action at your level.

Yours faithfully,

OSD-cum-Programme Co-ordinator

(P.T.O)

CC for kind information:

1. Sr PS to ACS, GA & PG Department for kind information of the ACS, GA & PG Department

2. PA to Executive Director, CMGI for kind information of the Executive Director.

3. Additional Secretary to Government, AR Cell, GA & PG Department / Director, CGG, Gopabandhu Academy of Administartion, Bhubaneswar /System Administrator (I/C), CMGI /All District Coordinators, CMGI .

15/09/2025
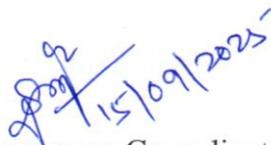
OSD-cum-Programme Co-ordinator

Performance Appraisal Report (PAR) for Group 'A' & 'B' officers of Govt. of Odisha

Details of Transmission / Movement of PAR

1.	Reporting Authority	1. SRI **** **** (ADDITIONAL SECRETARY,GENERAL ADMINISTRATION DEPARTMENT,GOVERNMENT OF ODISHA,ODISHA) (From:01-APR-2025 To:12-SEP-2025) (Pending at this end)
2.	Reviewing Authority	1. SHRI **** **** (PRINCIPAL SECRETARY, GENERAL ADMINISTRATION DEPARTMENT,GOVERNMENT OF ODISHA) (From:01-APR-2025 To:12-SEP-2025
3.	Accepting Authority	1. SHRI **** **** ****(PRINCIPAL SECRETARY, GENERAL ADMINISTRATION DEPARTMENT,GOVERNMENT OF ODISHA (From:01-APR-2025 To:12-SEP-2025)

Personal Information

1.	Applicant	**MR **** ****
2.	Fiscal Year	2025-26
3.	Appraisal Period	From : 01-APR-2025 - To: 12-SEP-2025
4.	Date of Birth	12-JUN-1983
5.	Service to which the officer belongs	INDIAN ADMINISTRATIVE SERVICE
6.	Group to which the officer belongs	B
7.	Designation during the period of report	SECTION OFFICER,GENERAL ADMINISTRATION AND PUBLIC GRIEVANCE DEPARTMENT,GOVERNMENT OF ODISHA,ODISHA
8.	Office to where posted	GENERAL ADMINISTRATION AND PUBLIC GRIEVANCE DEPARTMENT,GOVERNMENT OF ODISHA
9.	Head Quarter(if any)	

ProfileImage

Absentee Statement *Please Click here For Details*

Achievements *Please Click here For Details*

Other Details *Please Click here For Details*

I-Got Karmayogi Details *Please Click here For Details*

Course Type	Course Name	Total Hours	Total Minutes
Course	Introduction To Bharatiya Nyaya Sanhita, 2023	0	52
Course	Bharatiya Nyaya Sanhita (BNS)	0	50
Course	Introduction to Bharatiya Nagarik Suraksha Sanhita, 2023	1	22
Course	Introduction to Bharatiya Sakshya Adhiniyam, 2023	0	15
Curated Program	Introduction to 3 New Criminal Laws	2	30

Remarks of Reporting Authority

SRI ** *** (ADDITIONAL SECRETARY,GENERAL ADMINISTRATION DEPARTMENT,GOVERNMENT OF ODISHA,ODISHA)**

1. Assessment of work output, attributes & functional competencies.(This should be on a relative scale of 1-5, with 1 referring to the lowest level & 5 to the highest level. Please indicate your rating for the officer against each item.)

Description	Rating	Description	Rating
(a) Attitude to work :	Select	(f) Co-ordination ability:	Select
(b) Sense of responsibility:	Select	(g) Ability to work in a team:	Select
(c) Communication skill :	Select	(h) Knowledge of Rules/Procedures/ IT Skills/ Relevant Subject :	Select
(d) Leadership Qualities :	Select	(i) Initiative :	Select
(e) Decision-making ability :	Select	(j) Quality of Work :	Select

(k) I-Got Karmayogi Grading :

Select
1
2
3
4
5