

GAD-SC-RAS-0033-2024 11771 /Gen  
**GOVERNMENT OF ODISHA**  
**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**  
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**NOTIFICATION**

Bhubaneswar Dated the 04<sup>th</sup> April, 2025

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend the Odisha Civil Services (Rehabilitation Assistance) Rules, 2020, namely:

**1. Short title and commencement.**— (1) These rules may be called the Odisha Civil Services (Rehabilitation Assistance) Amendment Rules, 2025,  
04<sup>th</sup> April

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

**2. In the Odisha Civil Services (Rehabilitation Assistance) Rules, 2020** (herein-after referred to as the "said rules"), in rule 6,—

(i) for sub-rule (9), the following sub-rule shall be substituted, namely :—

"(9) (a) All pending applications, relating to death of Government employee prior to the date of commencement of the Odisha Civil Services (Rehabilitation Assistance) Rules, 2020 shall be dealt in accordance with the rules prevailing on the date of death of Government employee for appointment under Rehabilitation Assistance Scheme:

Provided that in case the death of Government employee occurred on or after commencement of the Odisha Civil Service (Rehabilitation Assistance) Amendment Rules, 2016 and before commencement of the Odisha Civil Services (Rehabilitation Assistance) Rules, 2020, shall be governed by the provisions of the Odisha Civil Service (Rehabilitation Assistance) Rules, 1990.

(b) In case the death of Government employee occurred prior to commencement of the Odisha Civil Service (Rehabilitation Assistance) Amendment Rules, 2016, shall be dealt on the basis of distress certificate available in the existing or original application as per the Odisha Civil Service (Rehabilitation Assistance) Rules, 1990.



(c) In case the death of Government employee occurred on or after commencement of the Odisha Civil Service (Rehabilitation Assistance) Amendment Rules, 2016 and before commencement of the Odisha Civil Services (Rehabilitation Assistance) Rules, 2020, the appointing authority shall ascertain the present financial distress of the family by calling for a report from Collector of the district in which the family ordinarily resides, as to whether the family is in financial distress as per the provisions of rule 8 of the Odisha Civil Service (Rehabilitation Assistance) Rules, 1990.

**Explanation for the distress certificate prescribed under clause (c).—**

The total annual family income from all sources excluding Family pension and temporary increase must not exceed Rs.1,91,000/- (Rupees One Lakh and Ninety-One Thousand) for a family to be in a 'distress condition'."

(ii) the sub-rule (10) shall be omitted.

3. In the said rules, for rule 9, the following rule shall be substituted, namely.—

**"9. Seniority:** (1) Seniority of persons, appointed under the Rehabilitation Assistance Scheme, shall be fixed below the persons appointed to the posts as per the provisions of the relevant recruitment rules in a particular Department or Office in that year.

(2) The relative seniority of each person appointed under the Rehabilitation Assistance Scheme in a particular year shall be determined with reference to their date of appointment:

Provided that in case their date of appointment is same, the date of death of the Government servant shall be the factor for determination of relative seniority:

Provided further that in case the date of death of the Government servant is also same, the persons older in age shall be placed higher."

By order of the Governor



Additional Chief Secretary to Government