

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. FIN-OE-I-ESTT-0015/2013 21028 /F.,

Dated 31.7.2015

From

Smt. S. Sethi,
Deputy Secretary to Government.

To

The Commissioner-cum-Secretary,
W. & C.D. Department.

Sub: **Implementation of Sexual Harassment of Women at work place
(Prevention, Prohibition and Redressal) Act, 2013.**

Ref: *Letter No.21267/WCD., dt.07.11.2013
& No.12172/WCD., dt.23.07.2015*

Sir,

I am directed to invite a reference on the above cited subject and to say that an Internal Complaints Committee has been constituted in Finance Department vide Office Order No.103/F., dt.02.01.2014. However, the copy of the same Office Order is enclosed herewith for your ready reference.

Yours faithfully,

S
30/7/15
Deputy Secretary to Government

Memo No. 21029 /F.,

Dated 31.7.2015

Copy alongwith copy of the letter No.12172/WCD., dt.23.07.2015 of W&CD Department forwarded to the Director, Treasuries & Inspection, Bhubaneswar/ Director, MDRAFM, Bhubaneswar/ Director, Small Savings, Bhubaneswar/ Director, LFA, Bhubaneswar/ Director, Institutional Finance, Bhubaneswar/ Controller of Accounts, Bhubaneswar/ Commissioner of Commercial Taxes, Odisha, Cuttack/ Chairman, Sales Tax Tribunal, Odisha, Cuttack for information and necessary action.

30/7/15
Desk Officer

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GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

OFFICE ORDER

Bhubaneswar, dated the 02/01/2014

No.FIN-OE-I-ESTT-0015-2013 103 /F., In pursuance of Women & Child Development Department Letter No. 21267/WCD., dated 07.11.2013 an **Internal Complaints Committee** is here by constituted in Finance Department for **implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013** in the Department consisting of the following members:

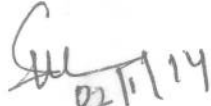
1. Ms. Jayashree Tripathy, Deputy Secretary - Presiding Officer
2. Smt. Sarmistha Sethi, Under Secretary - Member
3. Sri Debasish Giri, Under Secretary - Member
4. Ms. Amrita Patel, - Member

Expert on Gender Ratio,
State Resource Centre for Women under
National Mission for Empowerment of Women.
At.- 28 – Ganga Nagar, Unit-VI,
Governor House Square,
Bhubaneswar-751001
Phone No. 9437199737

Sd/- S. Sethi,
Under Secretary to Government

Memo No. 104 /F., Dated 02/01/2014

Copy forwarded to the Officers Concerned/ All Officers of Finance Department/All Section of Finance Department for information and necessary action.


02/1/14
Under Secretary to Government

Memo No. 105 /F., Dated 02/01/2014

Copy forwarded to the Commissioner-Cum-Secretary, Women & Child Development Department for information and necessary action with reference to their Letter No.21267/WCD., Dated.07.11.2013.


02/1/14
Under Secretary to Government



DY 5345 ACSF
25/7/15

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GOVERNMENT OF ODISHA
WOMEN & CHILD DEVELOPMENT DEPARTMENT

No. WCD-WW-SCHM-I-0036/2014 ¹²¹⁷² /WCD Dt. 23-7-15

From: Saswat Mishra, IAS
Commissioner-cum-Secretary

To: The ACS/Principal Secretary/
Commissioner-cum-Secretary/Special Secretary/Secretary
: all Department

Sub: Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Ref: This Department letter No-21267 dt.07.11.2013

Madam/Sir,

In inviting a reference to the subject and letter cited above, I am to inform you that Internal Complaints Committee (ICC) is to be formed at every workplace as defined under the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".

You are therefore requested to ensure that ICCs are constituted in all subordinate workplaces under your Department at the earliest.

Yours faithfully

Commissioner-cum-Secretary

Dt. 23-7-15

Memo No. 12173

Copy forwarded to All RDCs/Collectors for information and necessary action.

Commissioner-cum-Secretary

OE
To be intimate
all
23-7-15

OE-4
Copy intimate
all
Principal Secretary
of F.D.
27-7-15